

The Institute of Finance Professionals present

The **Wellington** Next Directors Programme

The Next Directors Programme has been designed to develop and mentor individuals looking for a pathway to senior leadership and governance roles

PROGRAMME DATES

Three half-day sessions 1.00pm to 5.00pm: 11 May, 8 June, 27 July 2023.

'My mentor was so valuable, she pushed me to reflect, lean in and challenge myself'

'Brilliant course'

'Loved the mix of academic insights, and practical experience from speakers'

'Epic, thank you!'

_ 2021 Alumni

APPLICATIONS CLOSE 31 MARCH 2023





The Next Directors

Programme - Wellington

ABOUT

The Wellington 2023 Next Directors Programme has been designed to develop and mentor individuals looking for a pathway to senior leadership and governance roles.

Developed originally in 2021 by the INFINZ Auckland Group of Emerging Leaders, this successful programme will launch in Wellington in 2023. The Programme provides a comprehensive overview of the fundamentals associated with the role of the board, being a director and the boards expectation of the senior management.

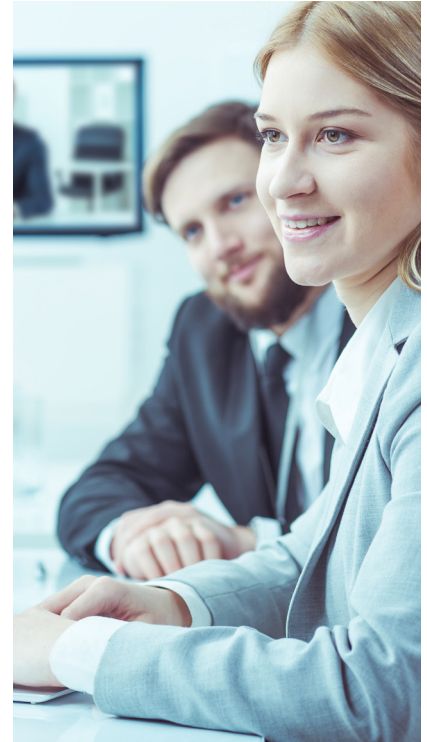
Attendees will also gain an understanding on how to become more influential and impactful in meeting the needs of senior management. The sessions will include topics on board principles and rules; governance and strategy; the role of the senior leadership team; and practical examples from industry leaders.

Each participant will be matched with a board/director **Mentor** who will guide them for a twelve-month period.

The programme sessions will be delivered over a three-month period, with three half-day sessions running from May to July 2023.

The participants will be a small group of like-minded individuals, with the integrity of the programme based on the calibre of the alumni.

*Each session is expertly facilitated by **Lee Marshall**, Managing Partner at **Hunter Campbell**, Recruitment Specialists.*



WHO SHOULD ATTEND

- Professionals looking at ways to add value to the board and senior management
- Individuals between 32 – 45 years of age who wish to prepare themselves for senior leadership and governance roles
- Those early in their governance career who wish to further develop their directorship capability

BENEFITS & OUTCOMES - PARTICIPANT

- Learn the fundamentals of what it takes to be a director and plan your path
- Gain the confidence and knowledge to more effectively contribute to the board and senior management
- Benefit from the guidance of a matched mentor skilled in the areas you wish to develop for twelve months
- Develop a wider network through the broader industry eco-system via the alumni, speakers, and mentors
- 12 CPD Hours in total
- Plus a year of mentoring from an experienced Board Director

BENEFITS & OUTCOMES - SPONSORING

- Employee who is more effective at supporting the SLT and board
- Supports retention of rising star
- Provides significant growth and development opportunity
- Exceptional value professional development



The Next Directors

Programme - Wellington



DAY ONE

11 May 2023

1pm – 5pm

1. SETTING THE SCENE

Opening Lunch, meet your fellow participants; look at your career direction; mentoring and programme expectations.

FACILITATOR:

Lee Marshall, Managing Partner, Hunter Campbell

2. GOVERNANCE 101

Best practice; director obligations; corporate governance principles & rules.

SPEAKER

Kevin McCaffrey, Director, My Governance.

Former Associate Partner, EY People, Advisory Services; Governance & change management at EY, IBM, PwC, IOD. Master of Governance, Massey University

DAY TWO

8 June 2023

1pm – 5pm

3. THE MANY FORMS OF A BOARD

From advisory board, not-for-profit, or sub-committee, to the dynamics and different roles of the board.

4. THE EXPECTATIONS OF THE CEO

What does the board expect from their CEO and how can the Senior Leadership Team assist?

SPEAKERS

Glenys Talivai

CEO, Public Trust;

Mark Peterson

CEO, NZX.

DAY THREE

27 July 2023

1pm – 5pm, drinks till 7pm

5. THE EXPECTATIONS OF THE CHAIR

Keeping up with diversity & culture; governance leadership; and the Chair's expectations of the CEO and management team.

SPEAKERS

James Ogden

Chair: Pencarrow Private Equity's Investment Committee. Director: Foundation Life (NZ) Limited.

Michele Embling:

Chair: External Reporting Board (XRB);

Non-Exec Director: Transpower

6. WHAT HAVE YOU LEARNT?

Graduation. Participants will share with the group their learnings from the programme and how they plan to apply them. Followed by networking with the mentors and their fellow participants.

COST

The Next Directors Programme includes three half-day sessions commencing from May until July 2023, plus a mentorship for twelve months.

\$1680 + GST for INFINZ Members

\$2300 + GST for Non-members

*To be eligible for the Members discount, the applicant must be a financial member for the Membership Year 1 April 2023 to 31 March 2024.

HOW TO APPLY

Download and complete the Application Form.

APPLICATIONS CLOSE 31 March 2023

Return to Faith Robertson at support@infinz.com and include your LinkedIn Profile or CV.

Please note the Criteria on the Application Form.

WHERE

The 3 x half day sessions will be held at PwC, PwC Centre, Level 4, 10 Waterloo Quay, Wellington City.

Sessions include light lunch, tea and coffee, and drinks and nibbles on the final day.